

## Karen P. Layng Biography



Karen P. Layng is the C.E.O. of M.A.I.T. Co., a national strategic consulting and legal firm and is a licensed AAA arbitrator and mediator including on the construction mega case, commercial and joint venture, energy and M&A panels. Karen is the immediate past National President of the Girl Scouts of the USA and serves on the AAA Board of Directors and the AAA-ICDR Foundation Board. Karen is also an adjunct professor at Northwestern University in its Engineering M.S. program where she teaches courses in ethics, alternative dispute resolution and due diligence and serves on the College's Industry Strategic Advisory Board as well as on the University of Illinois College of Law's Leadership Project Board.

Before forming M.A.I.T. Co. Karen served as Chief Strategy Officer, General Counsel, and Board Secretary of a national mechanical company after having been a senior shareholder and Board member of the international law firm Vedder Price and was the first woman chair of the firm's Compensation Committee. She also built and chaired the firm's Construction Practice and was the Litigation Practice Area Leader. Karen was the first woman president of the Seventh Circuit Bar Association in its then 51-year history, and the President of the University of Illinois College of LAS Alumni Association.

She received the 2023 prestigious University of Illinois Alumni Comeback Award, the 2021 Social Impact Award from the U.of I. College of Economics and the University's Distinguished Service and Illinois Loyalty Awards. She is a member of the Economics Club and former Executive Leadership Advisor to the Chicago Metropolitan Planning Council. Karen is a faculty member of the ABA Construction Forum Trial Academy.